

## **RESPECT FOR HUMAN DIVERSITY**

- A. All members of the school community have the right to learn and work in a safe and inclusive environment that respects human diversity.
- B. Kelsey School Division will support opportunities for training and professional development that increase capacity to teach and support students on issues regarding human diversity.
- C. Kelsey School Division schools will accommodate students who want to establish and lead activities and organizations that promote areas of human diversity (gender equity; antiracism; awareness and understanding of and respect for people who are disabled by barriers; awareness and respect for people of all sexual orientations and gender identities; use of any name consistent with the promotion of a positive school environment inclusive and accepting of all students) by ensuring all activities/organizations:
1. are run consistently and in compliance with school division policies.
  2. are open to all students who wish to participate in an appropriate manner.
  3. submit a written proposal to school administration and appropriate school staff, counsellors, etc.
  4. identify any outside agencies/mentors that may be involved for support or intervention.
- D. Depending on the nature of an incident of discrimination, Kelsey School Division schools will respond to the incident under the appropriate authority. If the incident originates with a student or students, or if the incident involves school or school division staff or complaints from the public, either or all of the following policies will apply as appropriate:
- |                |                                   |
|----------------|-----------------------------------|
| 1. Policy JFC  | Code of Conduct                   |
| 2. Policy JGC  | Bullying                          |
| 3. Policy GBEA | Harassment                        |
| 4. Policy KL   | Complaint Protocol for the Public |